



OFFICE OF COURT ADMINISTRATION

David Slayton
Administrative Director

JOB VACANCY NOTICE

Posting Date: March 15, 2018

Closing Date: Until Filled

Job Listing Identification Number: 00001793

State Class. No. and PayGroup: 3652/B28

State Job Title: Associate Judge

FLSA Status: Exempt Non-Exempt

Agency Job Title: Associate Judge

Location: Midland, Texas

Monthly Salary Range: \$9,088.34

Type of Job: Full Time Part Time

Remarks:

Travel Required: 25 % No

Job Description: Performs highly responsible judicial duties. Conducts hearings and recommends the orders and judgments to be made in child abuse and neglect cases under Chapter 262 and 263 of the Texas Family Code. Works under limited direction from the Presiding Judge of the administrative judicial region, with extensive latitude for the use of independent judgment in performing the assigned duties. Serves Andrews, Dawson, Ector, Gaines, Glasscock, Howard, Martin, and Midland counties.

Note: Pursuant to Sec. 201.101(b) of the Family Code (effective September 1, 2015), the appointment of an associate judge for this position is for a four-year term from the date the associate judge is appointed and qualifies for office. The appointment for a term does not affect the at-will employment status of the associate judge.

Essential Job Functions:

- Conduct hearings in Child Protective Services cases.
- Make findings of fact, formulate conclusions of law, and recommend orders to be rendered in cases filed under Chapters 262 and 263 of the Texas Family Code.
- Ensure that cases are completed within the time specified in Chapters 262 (Procedures in Suit by Governmental Entity to Protect Health and Safety of Child) and 263 (Review of Placement of Children) of the Texas Family Code.
- Supervise and evaluate the performance of the child protection court's court coordinator
- Prepare or supervise preparation of special and annual reports documenting the court's case dispositions and pertinent statistical analysis.
- Facilitate the expansion of CASA or similar programs into all counties within the area served by the court
- Adhere to Texas Disciplinary Rules of Professional Conduct and the Code of Judicial Conduct in performing duties.

Minimum Qualifications:

- Graduation from an accredited school of law.
- License to practice law in the State of Texas.
- To be eligible for appointment, a person must be a citizen of the United States, have resided in this state for the two years preceding the date of appointment, and be:
 - (1) Eligible for assignment under Section 74.054, Government Code, because the person is named on the

list of retired and former judges maintained by the presiding judge of the administrative region under Section 74.055, Government Code; or

(2) Licensed to practice law in this state and have been a practicing lawyer in this state, or a judge of a court in this state who is not otherwise eligible under Subdivision (1), for the four years preceding the date of appointment.

- An associate judge appointed under this subchapter shall during the term of appointment reside in the administrative judicial region, or a county adjacent to the region, in which the court to which the associate judge is appointed. An associate judge appointed to serve in two or more administrative judicial regions may reside anywhere in the regions.
- Extensive knowledge of and practical experience in legal proceedings, trial procedures, and the laws of the State of Texas, specifically including matters arising under Chapters 262 and 263 of the Texas Family Code.
- Ability to conduct objective hearings, evaluate facts, apply knowledge of law to issues that arise in proceeding under Chapter 262 and 263 of the Texas Family Code.

Employment Conditions:

- Must sit for extended periods of time.
- Valid Texas driver's license required to operate a motor vehicle to conduct agency business.

Note:

The following Military Occupation Specialty (MOS) codes are generally applicable to this position: 27A, 27B, 250X, LGL10, 04, 4402, 51JX, 27, 44, 51. Applicants must fully complete the summary of experience to determine if minimum qualifications are met. Supporting VA disability documentation and/or DD#214 must be submitted with the completed State of Texas Application in order to receive veteran's preference.

Additional Military Crosswalk information can be accessed at

http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_Legal.pdf.

To Apply:

Submit a complete application through CAPPs Recruit at this link –

<https://capps.taleo.net/careersection/ex/jobdetail.ftl?job=00001793&tz=GMT-05%3A00>

Applications must be complete, including start and end dates of work experiences. Resumes may accompany applications in CAPPs but will not be accepted in lieu of completed applications. Following a screening of applications, interviews of qualified applicants who have submitted a **completed state application** will be scheduled. Not all applicants will be interviewed. Only applicants interviewed will be notified of their selection or non-selection.

An applicant's response to the question regarding Former Foster Youth on the state application is optional if you are applying for employment with the Office of Court Administration.

The Office of Court Administration is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in employment or in the provision of services. In compliance with the Americans with Disabilities Act, any request for reasonable accommodations needed during the application process should be communicated to Human Resources. 1-800-RELAY TX (for hearing impaired).

The Office of Court Administration participates in E-Verify and will provide the Social Security Administration, and, if necessary, the Department of Homeland Security, with information from each new employee's Form I-9 to confirm work authorization.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.